

# Welcome to



**1999-2000**  
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# JOB'S DAUGHTERS

## Notes:

## Welcome to Job's Daughters!

We are so lucky to have you as a new member!

Do you know-

- ▲ That Job's Daughters has been around for over 80 years?
- ▲ That there are Job's Daughters just like you in the United States, Canada, Australia, the Philippines, and Brazil?
- ▲ That Job's Daughters is the only youth group that has its own charity, the HIKE Fund, which helps children who have trouble hearing?

As a new member, you will receive a little book called a Ritual, which has a lot of information in it. It will explain about the officers, the way the meeting is run, some special ceremonies, and how to set up the Bethel room for the meeting.



*The lily of the valley is  
the flower of Job's Daughters*

## The Lord's Prayer

When we say the **Lord's Prayer** during the meeting, these are words we use:

***Our Father which art in heaven, hallowed be Thy name. Thy kingdom come. Thy will be done in earth, as it is in Heaven. Give us this day our daily bread. And forgive us our debts, as we forgive our debtors. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever. Amen.***

NOTE: Pronounce "Amen" as "ay men" when speaking, "ah men" when singing.



## REGALIA

Headband over Ears

REMOVE CORD FOR WASHING  
CORD SEWN ON YOKE  
3" EACH SIDE FROM CENTER

CROSSED THREE TIMES  
SQUARE KNOT

SLIP 4"-6" FROM FLOOR

WHITE HOSE (not socks)  
&  
CLEAN WHITE SHOES

4" HEM

3" FROM FLOOR

***FOLLOW THESE STEPS TO HEM...***

***#1 LET HEM OUT COMPLETELY***

***#2 PUT ROBE ON***

***#3 TIE CORD***

***#4 MARK HEM 3" FROM FLOOR - TURN***

***#5 TURN HEM UNDER 4"***

**AN EVEN HEM IS VERY IMPORTANT & NEAT**

*Supreme Guardian Council:* The international governing level of Job's Daughters.

*Installation:* A big event during the term. Held once every six months, this is the day that everyone in the Bethel gets a new office and the new Honored Queen is crowned. Bethel Installations are open to the public. Be sure to dress nice, it's a snazzy affair!

*Initiation:* The special ceremony when a girl becomes a Job's Daughter. It is a beautiful ceremony with nothing embarrassing in it.

*Ritual:* Our script. The little purple book that outlines our procedures and has our lines in it for meetings and initiation. For you curious or skeptical types, our Job's Daughters ritual is on file at the Library of Congress in the United States.

*Jobie-to-Bee:* A program for girls who want to become Job's Daughters. They get to go to Bethel activities (but not meetings) and learn about the Order so they are ready to join as soon as they turn 11. Their mascot is the bumblebee.

*Majority Member:* A Job's Daughter who is over 20 or has married. Majority Members are often active in Job's Daughters as adult Council members.

*HIKE Fund* - The Hearing-Impaired Kids Endowment (in Canada: Equipment) Fund. This is the official charity of Job's Daughters.

*Sidelines* - The seats along the side of the Bethel room where members who are not Officers, the Council members, and visitors sit during the meeting.

An important part of the Bethel meeting is "Reports" where someone who attended an activity tells about it. You may be asked to give a report on an activity you attended. Here's what should be included in the report: when it was, where it took place, who was there, what happened, profit made, if a fund-raising activity. Be sure to include any funny or unexpected event during the activity.

### **Abbreviations**

IOJD: International Order of Job's Daughters

JDI: Job's Daughters International same as IOJD

HQ: Honored Queen

MM: Majority Member of Job's Daughters

BG: Bethel Guardian

ABG: Associate Bethel Guardian

BGC: Bethel Guardian Council

If a title has a P in front of it that means that the person has held that position. For example PHQ is Past Honored Queen.



## My Bethel

Bethel # \_\_\_\_\_

We meet on the \_\_\_\_\_ and \_\_\_\_\_  
of every month.

Our meetings start at \_\_\_\_\_ and are usually over  
by \_\_\_\_\_. Please arrive by \_\_\_\_\_ so  
the meetings will start on time.

The meetings are held at \_\_\_\_\_.

The Honored Queen is \_\_\_\_\_.

Her telephone number is \_\_\_\_\_.

The Bethel Guardian is \_\_\_\_\_.

Her telephone number is \_\_\_\_\_.



## The Welcome Song

Welcome, welcome, you are now Job's Daughters  
And the fairest in the land.  
In our Bethel you'll have friends and sisters  
Who will lend a helping hand.

Welcome, welcome, to our Bethel,  
We're Job's Daughters kind and true.  
We're so glad you've come to join us,  
And we hope you'll like us too.

*From the Music Ritual  
words by G. S. Quirk & Rose Marston, PGG*

## What do I wear to a Bethel Meeting?

If you are an Officer or a Choir member, you will be wearing a white robe during the meeting. With the robe you will need a long white slip, white knee-highs or pantyhose, and white shoes. Check with your Bethel Guardian to see which of these the Bethel has for you to use and which you will need to bring.

Jeweled crowns and capes of purple velvet are worn by the Honored Queen and Princesses. Other Officers and Choir members wear head bands. These are provided by the Bethel.

Excessive makeup, colored nail polish and hair accessories should not be worn with the Job's Daughters robes. Your Bethel Guardian will let you know what jewelry is allowed.

If you are not yet an Officer or a member of the Bethel Choir, you should wear a dress or skirt and blouse to the Bethel meetings. Again, check with your Bethel Guardian.



## My New Friends:



## Participating in a Bethel Meeting

When the Honored Queen uses her gavel, here's what it means:

3 raps - everybody stands up

2 raps - only officers stand up

1 rap - everybody sits down. It also means that a part of the meeting is done.

Now that you are a member of Job's Daughters, you are encouraged to participate in the meetings. If you want to ask a question or give your opinion about something that is being discussed, you must stand up and wait for the Honored Queen to say your name. Begin your remarks by saying, "Honored Queen."

Before the Bethel members decide about an activity or project, it's important that everyone knows what is being planned. To do this, a Daughter makes a motion. Any member of the Bethel can make a motion. To make a motion, stand up, wait to be called on by the Honored Queen, and say, "Honored Queen, I move that we ..."

When you make a motion, it's important that all the information about the activity be in the motion.

*Incomplete motion:* "Honored Queen, I move that we have a bake sale."

*Better motion:* "Honored Queen, I move that we have a bake sale at the Center Mall on Saturday, September 22, from 10 AM to 3 PM, with the profit going to the HIKE Fund."

When the Bethel takes a vote for any reason, you vote by raising your right hand. When you vote during Election of Officers, the procedure may be different. If so, it will be explained before the election.

## What are Masons?

As a new Job's Daughter, you may wonder what this group called Masons is.

Although the Fraternity traces its beginning to ancient times, Masonry as we know it today probably started in the early 1700's. In ancient times, groups of masons or stone carvers would gather together so that the older masons could teach the newer masons how to carve the stones and design the buildings. They also taught and practiced many of the same principles that are taught today. These include kindness in the home, honesty in business, courtesy in society, fairness in work and play, help for the weak, love for one another and above all reverence and love for God. Doesn't this sound like Masons believe and practice "The Golden Rule"?

The Masonic Fraternity is made up of men like your dad, your brother, your uncle and your grandfather who have come together to form a Fraternity (which is like a club but with stronger ties). Each local group is called a Lodge and may have a number or name that the men have selected.

Every Job's Daughter is related to a Master Mason. Because of this relationship, a strong tie exists between the Masonic Fraternity and Job's Daughters; this is our Masonic Heritage. When you are initiated into Job's Daughters, you promise that you will be guided by the same principles of "The Golden Rule" that all Masons believe in.



## What are they talking about?

I'm sure you've noticed that Job's Daughters has its own "language." Here are some of the words you'll hear and what they mean.

*Job:* Not something you do to earn your allowance or pay the rent, but a book from the Bible. The book of Job is an age-old story about keeping your faith during a crisis. Not easy - especially when you're a teenager!

*Bethel:* 1) Biblical term meaning "holy place," 2) room where Job's Daughters holds its meetings, 3) a local Job's Daughters group (example: Bethel #8)

*Daughters:* Members of the International Order of Job's Daughters

*Honored Queen:* President of a Job's Daughters Bethel. Big Cheese. Head Honcho. Grand Pubah. You get it...

*Senior and Junior Princess:* the vice-presidents

*Guide and Marshal:* Elected offices before Senior and Junior Princess (See "Line Officers")

*Line Officers:* The elected officers of the Bethel (Marshal, Guide, Junior Princess, Senior Princess, Honored Queen). The elected offices are a path that lead up to Honored Queen (HQ). The Daughters vote for these Officers each term.

*Recorder:* Secretary

*Messengers:* Initiation team

*Librarian:* Gives a special report every meeting. It can be a favorite poem, story, song, or a guest speaker

*Treasurer:* Keeps track of the Bethel's money

*Musician:* Plays the piano (or organ, other musical instrument or tape recorder) during Bethel meetings

*Chaplain:* Leads Bethel prayers

*Inner and Outer Guards:* Sit at the doors to the Bethel meeting room

*Senior and Junior Custodians:* Set up and take down the equipment needed for the Bethel meeting

*Bethel Choir:* choir

*Bethel Guardian:* A woman who is the head adult leader of the Bethel. She oversees the activities of the Bethel and Bethel Council. This is one busy lady, but never too busy for the girls!

*Associate Bethel Guardian:* A man who is a Mason and assists the Bethel Guardian. This guy provides facial tissue, cough drops, bandages, bobby pins, and more.

*Bethel Guardian Council:* A group of adult volunteers who advise the Bethel. The Council is led by and includes the Bethel Guardian. Each Council member has a specific job in the Bethel.

*Grand / Jurisdictional Guardian Council:* The state or provincial level of Job's Daughters. Larger provinces and states usually have them; smaller provinces and states usually do not and are "under Supreme."