

**Welcome
to**

Job's

Daughters

Bethel 56

Twin Falls

A Parent & Guardian Handbook

Table of Contents

What to Expect	3
Welcome!	4
Purpose and Nature	6
Structure.....	7
History	8
Membership and Meetings	10
Symbolism	11
The Local Bethel.....	12
Bethel Officer Stations	13
The Unofficial Jobie-to-English Dictionary	14
The Bethel Guardian Council	16
The Grand Guardian Council	17
Supreme Guardian Council.....	18
Grand Session	19
Supreme Session.....	19
The Grand Bethel of Idaho	20
Supreme Bethel	21
Scholarships.....	21
H.I.K.E. Fund, Inc.	22
Shriners Hospital Caravan	22
Initiation Day Information	23

This booklet is based upon the "Parents Booklet" published by the Minnesota Grand Council, who adopted their "Parents Booklet" in 1996. With special thanks to Joy Erickson, MM, PGG and Jim Boelter, PAGG of the jurisdiction of Minnesota, who allowed us to use many of their articles. We have added those that pertain to Idaho.

Linda Montgomery PGG and Randy Brown PAGG, 99-00

What to Expect

During the meeting you will be asked to join us as we:

- Stand when three raps of the gavel are sounded.
- Sit when one rap of the gavel is sounded.
- Sing the National Anthem and honor the flag of our Country by reciting the Pledge of Allegiance.
- Repeat “The Lord’s Prayer”.

You may be asked to:

- Stand when introduced as family of the new member, your daughter.
- Join your daughter in a receiving line at the end of the meeting so the members can welcome you.
- When attending a Bethel meeting for the first time, you will be asked to join others in taking a pledge that requests your cooperation in encouraging your daughter to uphold the rules of the organization.



Welcome!

Congratulations! You have a very special daughter. We are so happy to have her in our Bethel. During the months and years ahead, she will be maturing into a lovely young lady. We feel the experiences and friendships she gains through Job's Daughters will make a positive contribution to her development.

I am sure you will have questions many times during the time she is a member of Job's Daughters. We hope that this booklet will answer many of them. Please feel free to call the Bethel Guardian or any other member of the Bethel Guardian Council whenever you want to discuss a particular matter. Below are listed a few items that might be of help to you during the first year.

You are always welcome (and encouraged!) to attend any or all Bethel meetings and activities. See page 10 to see who else may attend regular Bethel meetings.

You may be called upon to chaperone an activity. It will give you the opportunity to meet other parents and the girls with whom your daughter is associating.

Our Bethel has two regular meetings each month from September through June. Your daughter should arrive at the Bethel at least one-half hour before the meeting is due to begin, so that she is dressed and in line by the time the meeting starts.

Members are required to attend all regular meetings unless excused by the Executive Bethel Guardian Council. A girl is

always given an excused absence for church and graded school activities in which she is a participant; for illness, or for a family emergency; however, she must call to be excused, as much ahead of time as possible. If she cannot reach the Bethel Guardian and Honored Queen by phone, she should leave messages that they can verify later and then call another member of the Bethel Guardian Council.

Members are also expected to attend the Installation of Officers ceremony and practice, usually in the months of January and July or August. The Installation is a very important part of the Bethel's activities. It is also an open meeting to which brothers and sister, friends, and relatives not eligible to attend regular Bethel meetings may be invited.

The Bethel also plans many other activities each term. Your daughter may participate in these activities at your discretion. We would like your daughter to attend as many functions as possible so that she will become good friends with other Bethel members and feel a part of the Bethel. All Job's Daughters' activities are chaperoned with one adult for every five girls.

We hope that you will be impressed with our Order and will support your daughter's involvement in Job's Daughters so that she derives from her membership all the good that the organization has to offer. Remember that you are always welcome at all of our meetings and activities. We look forward to working with you and your daughter.



Purpose and Nature

The purpose of the International Order of Job's Daughters is to bring together young girls to develop leadership, to seek knowledge, to teach love of God; love of country, respect for the flag and love of home and family. The young girl must have a Masonic relationship. The Order also teaches spiritual and moral improvement and to practice reverence for the teachings of the Holy Scripture. The Order seeks to foster friendship among the members and an understanding of the importance of service to others.

The ritual of the Order is based upon the book of Job in the Bible, which reminds the members that, throughout life, they will encounter trials and tribulations, which must be met and overcome. Chapter 42, verse 15, of the book reads, "in all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brethren." Job's Daughters teaches its members that to be fair is to do good. The members receive their heritage from Master Masons. As Job gave his daughters "inheritance among their brethren" so the International Order of Job's Daughters gives its members an opportunity to take their place beside their brothers as leaders of tomorrow.

While Job's Daughters is religious in nature—to become a member, a girl must believe in a Supreme Being—the Order is NOT a religion or creed. The figure of Job is not worshipped and all prayers said at the meetings are addressed to God in general, and not to any particular version of the deity. The Order does not dictate to any member anything concerning her beliefs, whether religious, political or social. Once each six month term, the members of the Order worship together at the church of one of their members, usually that of the presiding officer. The purpose of this common worship service is not to convert a girl to any particular belief but to foster a greater understanding of and appreciation for the beliefs of others.

Men of all faiths may become Master Masons and their daughters are all welcome to become members of Job's Daughters.

Structure

Job's Daughters has a dual structure: the members are organized into groups called "Bethels" and a body of adults called the "Bethel Guardian Council" advises each Bethel. The word "Bethel" means "holy place." The Bethel is the basic local entity of the Order.

The order in which they were chartered within the state, province, territory or country where they are located numbers the Bethels. A Bethel's name, therefore, is its number followed by either the name of the city, state, province, territory or country of where it is located. For example, Bethel #1, Pocatello, Idaho, would tell us that it was the first Bethel instituted in Idaho and is located in Pocatello.

When a state, province, territory or country has a sufficient number of Job's Daughters members within its borders, a jurisdictional wide confederation of adult leaders, called a Grand Guardian Council, may be formed. In Job's Daughters, whenever the word "Grand" is used, it indicates a structure or event that encompasses people from across a state, province, territory or country. The Grand Guardian Council supervises the work of the Bethels and Bethel Guardian Councils under its jurisdiction. Most Grand Guardian Councils also plan statewide activities for the members of the Order. Usually these include the formation of a statewide Bethel, called Grand Bethel. An advisory board called the Grand Bethel Committee, which is appointed by the Grand Guardian, the executive officer of the Grand Guardian Council, supervises the work of Grand Bethel.

The work of the entire International Order of Job's Daughters is supervised by an international association of adult leaders representing the state, provinces, territories or countries where Job's Daughters Bethels are found. This adult group is called the Supreme Guardian Council. Whenever the word "Supreme" is used, it indicates a structure or event that encompasses all Job's Daughters. The Supreme Guardian Council supervises the work of the Grand Guardian Council and the Bethels located in jurisdictions that do not have a Grand Guardian Council. The Supreme Guardian Council sponsors an international Bethel, called Supreme Bethel. A committee called the Supreme Bethel Guardian Council, which is appointed by the Supreme Guardian, the executive officer of the Supreme Guardian Council, supervises the work of the Supreme Bethel.

History



Mrs. Ethel T. Wead Mick founded the International Order of Job's Daughters in Omaha, Nebraska, in the early 1920's. Mrs. Mick was born in 1881 in Atlantic, Iowa, seven months after her father died of bronchial pneumonia. Her mother, Elizabeth Hutchinson Wead, managed to convert her husband's business into a modest income for herself and her four young children. She eventually relocated her family to Omaha, Nebraska, where she felt her children would have better

opportunities for higher education.

Mrs. Wead was a very religious woman. She was active in her church and many social welfare groups. She was especially fond of the book of Job in the Bible, and she often told her daughters that her greatest reward on earth would be if they grew to be like the daughters of Job, "the fairest in all the land."

As a young woman, Mrs. Mick attended medical school in Omaha, and it was there that she met her husband, William Henry Mick. When they were married, she dropped out of school and never received her degree. Mrs. Mick later regretted her decision. Throughout her life, she emphasized the importance of education for women.

During the First World War, Dr. Mick, who was a Master Mason, served a tour of duty as a physician in military hospitals in France. He observed there the many good works of the Masonic organizations among the young men of the armed services. Upon his return to the United States, he expressed regret that there was no Masonic organization for the children of Masons. Remembering her mother's teachings, Mrs. Mick suggested the founding of a Masonic organization for girls to be based on the book of Job and called Job's Daughters.

Mrs. Mick began planning for the new Order and enlisted the support of several friends, all members of the Order of Eastern Star. As news of her ideas spread, she received the hearty endorsement of the Grand Master of Masons and the Worthy Grand Matron and Patron of Nebraska. In October of 1920, a formal committee was formed, with Mrs. Mick as its executive officer to make Job's Daughter a reality.

History continued

The work on the new Order intensified during the early months of 1921. The ritual was written with the assistance of reference materials provided by the Bishop of the Episcopal Church of Nebraska. The marches and songs were planned, and the robes, capes, and crowns to be worn by the officers designed and made. The first petitions for memberships were distributed in March and the first Bethel instituted in May. The first annual session of the Supreme Guardian Council, the governing body of all Job's Daughters, was held in October. The name and landmarks were officially adopted and the constitution and bylaws were approved.

Within a year of the first annual session, forty-two Bethels, from Minnesota to New Mexico and from Maryland to Oregon, were in some form of organization. Membership continued to grow throughout the first decade of the Order's history, and by 1930, the tenth anniversary year, there were 308 functioning Bethels.

With the formation of a Bethel in Vancouver, British Columbia, Canada, in 1931, Job's Daughter began expanding outside the United States. The name of the order was changed from the Order of Job's Daughters to the International Order of Job's Daughters in 1944. Job's Daughters extended into Australia in 1950, into Germany in 1955, the Philippines in 1957, Guam in 1961, Japan in 1971, and Brazil in 1993. Peak membership in the Order was reached in the early 1960s with a total of over 140, 000 members.

Today, the International Order of Job's Daughters is found in five countries – the United States, Canada, Australia, the Philippines, and Brazil. There are Bethels in the following state: Alaska, Arizona, California, Colorado, Delaware, Florida, Georgia, Hawaii, Idaho Illinois, Indiana, Iowa, Kansas, Kentucky, Maryland, Michigan, Minnesota, Missouri, Montana, Nebraska, Nevada, New Mexico, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, South Carolina, South Dakota, Texas Utah, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. As of December 30, 1995, the membership of Job's Daughters worldwide stood at 19, 557 members in 1,029 Bethels.

Membership and Meetings

Membership in the International Order of Job's Daughters is open to any unmarried girl, age 10 to 20, who is related to a Master Mason or his wife or widow, or who is the daughter, step-daughter, granddaughter or step-granddaughter of a Majority Member in Job's Daughters. Parents, grandparents and legal guardians of members are invited, in fact, encouraged, to attend all meetings. Other adults who may attend Job's Daughters meetings are Master Masons, any woman who is a member of an organization basing its membership on a Masonic relationship, adult women (20 years or older) who are eligible to join the Order of Eastern Star, and the husbands of Majority Members.

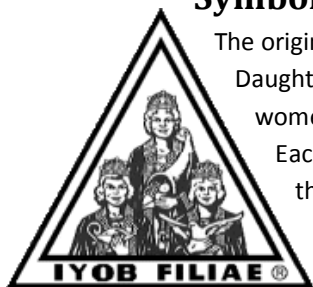
A member remains in good standing as long as she pays her dues and follows the rules of the Order. Upon reaching the age of 20, or marrying, whichever occurs first, she becomes a Majority Member. Majority Members have all the rights and privileges of membership except voting, holding office and paying dues. All Daughters must have their dues paid for the ensuing term before they can be installed into any office within the Bethel.

Dues for members in Bethel #56 are \$20 per year and are due by January 1 each year.

Like other fraternal organizations and most sororities, Job's Daughters has certain signs and passes that are "confidential." New members and adults attending a Bethel meeting for the first time must take a pledge. This is referred to as the "Pledge of Secrecy". While it uses the word "Secrecy", it is a pledge of fidelity and is also the proficiency work of the Order. By learning the proficiency work the Daughter will be able to be elected into one of the elective offices. The adults are also asked to rise and take a "Pledge of Secrecy", this pledge is really one of fidelity to the Daughters.

The words spoken during the meeting are published in a small purple book, called the Ritual. The Ritual does not contain the proficiency work, so that the ritual may be freely shown to anyone who cannot attend a Bethel meeting but who is interested in learning more about the Order, but should not be taken to school or shown indiscriminately. If your daughter has a part to learn, you are encouraged to help by listening to her say the part until she knows it.

Symbolism



The original logo of the International Order of Job's Daughters is a triangle enclosing the figures of three women who represent the three daughters of Job. Each woman holds one of the symbolic emblems of the Order; the dove, representing peace and purity; the urn of incense, representing prayer; and the horn of plenty, representing the hope of reward for work well done. At the bottom of the triangle are the words "Iyob Filiae." "Iyob" is "Job" in Greek; "Filiae" is "Daughters" in Latin. Thus the logo pays tribute to the ideals of a classical education, and the importance of education is a prominent theme in Job's Daughters. The "JD" logo was adopted a few years ago as a new way to represent the Order.

The motto of the Order is "Virtue is a quality which highly adorns woman." The emblematic flower is the lily of the valley, which illustrates the beauty of purity and humility. The colors of the Order are purple and white, representing nobility of purpose and purity.



Another important emblem of Job's Daughters is the open book, which symbolizes the intent of seeking knowledge. During the meeting, the Bible remains open on the Altar, reminding the members to seek wisdom from Holy Scriptures as they live their lives. At the close of each meeting, the Librarian gives a report on an educational topic, giving practical application to the Orders' commitment to seeking knowledge.

To create a sense of equality among the members, all officers and choir members wear a Grecian-style robe during the meetings. The officers wear a white cord with their robe, the choir members a purple cord. The top three elective officers also wear purple velvet capes and crowns. The Bethel owns all the "official regalia," a member uses the items during her membership in the Order. Each member provides her own full length white slip, white stockings and flat white shoes or slippers to wear with her robe.

The Local Bethel

The Officers of a Bethel are:

Elective Officers

Honored Queen	presiding officer, plans the Bethel's activities, appoints the Bethel committees
Senior & Junior Princess	the Princesses assist the Honored Queen in her duties, as requested
Guide	leads the marches, escorts visitors for introduction, conducts new members through the ceremony of initiation
Marshal	cares for the properties of the Bethel; sets up and takes down the meeting room for the Bethel meetings

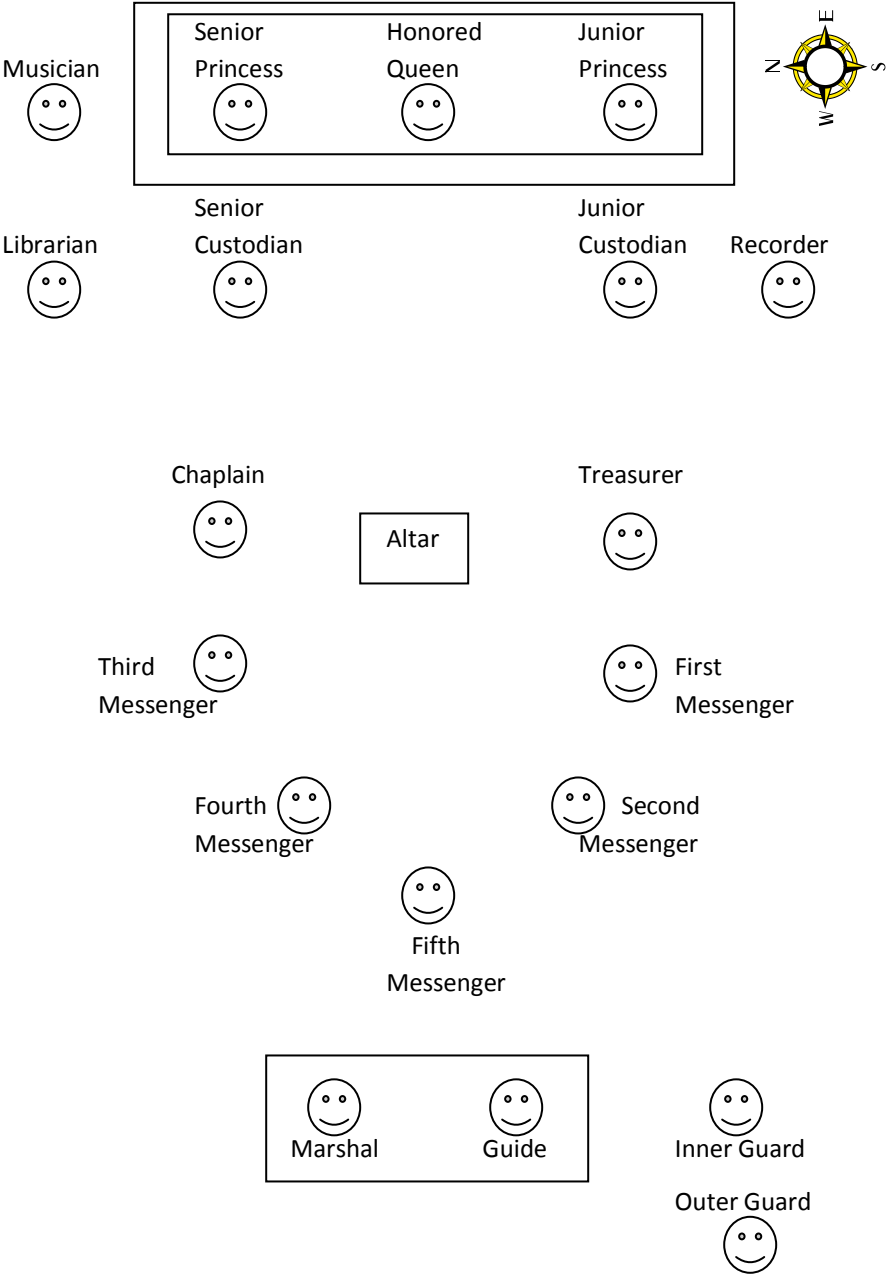
Appointive Officers

1 st -5 th Messenger	the five Messengers tell the Story of Job to the new members during the ceremony of initiation
Treasurer	reports on the state of the Bethel's finances at each meeting
Recorder	serves as the Bethel's secretary
Chaplain	leads the Bethel in its devotions
Librarian	gives a report on an educational subject each meeting
Musician	provides music for the marches and songs used during the Bethel meeting
Sr. & Jr. Custodian	the custodians assist the Marshal in caring for the properties of the Bethel
Inner & Outer Guard	the guards control the entrance of members and visitors into the meeting room while the Bethel is in session

Any member of the Bethel not serving as an officer may be a member of the Bethel Choir. The Bethel Flag Bearer is usually chosen from the Bethel Choir, if there isn't a Choir then an officer on the floor is asked.

The term of office for the Bethel officers is six months. In the majority of the Idaho Bethels, the terms run from January to June and June to January. July and August are vacation months and there are not official meetings.

Bethel Officer Stations



The Unofficial Jobie-to-English Dictionary

Job: Not what pays the rent, but a book from the Bible. The book of Job is an age old story about keeping your faith during crisis. Not easy...especially when you're a teenager!

Bethel: 1) Biblical term for "meeting place". 2) Room that Job's Daughters hold their meetings in. 3) A local Job's Daughters chapter (example: Bethel #56)

Honored Queen: President of Job's Daughters...Big Cheese...Head Honcho...Grand Poobah...You get it!

Senior and Junior Princess: Senior and Junior Vice-President

Guide and Marshal: Elected offices before Senior and Junior Princess (see Line Officers).

Line Officers: The "Big Time" for a Jobie. The elected officers, listed above, that are the path up to Honored Queen (HQ). While in the "line", a girl is trained and prepared for her term as HQ by performing the individual duties of each "line" office.

Recorder: Secretary

Messengers: Initiation team.

Librarian: Provides instruction on literature, arts and science.

Musician: Provides music during Bethel meetings.

Chaplain: Leads the Bethel prayers.

Inner and Outer Guards: Controls door to Bethel meetings.

Senior and Junior Custodians: Caretakers of Bethel property.

Choir: Bethel members other than officers.

Bethel Guardian: A woman who is the head adult advisor of the Bethel. She oversees the activities of the Bethel and Bethel Council. This is one busy lady, but never too busy for the girls!

Associate Bethel Guardian: A man who is a Mason and assists the Bethel Guardian as directed. This guy provides facial tissues, cough drops, Band-Aids, bobbie pins, etc. to the girls.

Bethel Guardian Council: A group of adult volunteers who advise the Bethel. The council is led by and includes the Bethel Guardian. Each council member has a specific area of focus in the Bethel.

Grand Bethel: 1) The state or jurisdiction level of Job's Daughters. 2) Our annual state convention (four days away from home with hundreds of other Jobies just like your daughter!); also known as Grand Session.

Grand Bethel Honored Queen: Honored Queen of the Grand Bethel. Her term is for one year (a huge honor!).

Miss Idaho Job's Daughter: A member who, through a series of tests and a pageant, is selected to represent Job's Daughters In her state for a year (another huge honor!)

Supreme Bethel: 1) The international governing level of Job's Daughters. 2) The annual international convention (a trip away from home to meet thousands of Jobies just like you from places like the Philippines, Australia, Canada, and Brazil! Get practicing your Portuguese!)

The Bethel Guardian Council

The Bethel Guardian Council is composed of not more than nine adults. Five of these adults comprise the Executive Bethel Guardian Council. The other four members are known as the Associate members of the Bethel Guardian Council.

Executive Bethel Guardian Council

- Bethel Guardian (a woman with proper Masonic relationship)
- Associate Bethel Guardian (a Master Mason)
- Guardian Secretary
- Guardian Treasurer
- Guardian Director of Music or Epochs

Associate Bethel Guardian Council

- Director of Music or Epochs
- Promoter of Finance
- Custodian of Paraphernalia
- Promoter of Sociability

Of the Associate Council, two must be named from the list above, the rest may be named from the list below:

- Promoter of Fraternal Relations
- Promoter of Good Will
- Promoter of Hospitality
- Director of Patrol
- Director of Promotions

The Executive and Associate Bethel Guardian Council members are elected at a Bethel Guardian Council meeting by the adults. The daughters will then elect the Executive Bethel Guardian Council at one of their meetings. The results of the two votes are not shared and the Bethel Guardian Council never sees the results of the voting by the Daughters. The results of both of these elections are sent to the Vice Grand Guardian, where she will make the appointments when she becomes the Grand Guardian. The adults serve a one-year term, starting in September.

The Bethel Guardian Council provides adult guidance and supervision of all Bethel meetings and Bethel activities. This includes approving all business to come before the Bethel, all activities, the Honored Queen elect's term plan, and all chaperones for Bethel meetings.

The Grand Guardian Council

The Grand Guardian Council of Idaho supervises all the Bethels in the state. It also sponsors events and activities that provide an opportunity for the members of all Idaho Bethels to come together for fellowship and improvement.

The members of the Grand Guardian Council of Idaho include all Past Bethel Guardians and Past Associate Bethel Guardians and all current executive members of the Bethel Guardian Councils of all Idaho Bethel, who have paid their dues to Grand Guardian Council.

The Grand Guardian Council meets yearly during the third or fourth week of June. During its Annual Session (often called Grand Session), reports of officers and committees are given. Amendments to the Manual of Rules and Regulations are debated and approved or defeated. Elections of new officers take place usually on Friday, with the installation of Grand Guardian Council and Grand Bethel Officers and Representative taking place Saturday night.

The ten elected members of the Grand Guardian Council make up the Executive members of the Grand Guardian Council. They are:

- Grand Guardian (a woman)
- Associate Grand Guardian (a man)
- Vice Grand Guardian (a woman)
- Vice Associate Grand Guardian (a man)
- Grand Guide (a woman)
- Grand Inner Guard (a man)
- Grand Marshal (a woman)
- Grand Outer Guard (a man)
- Grand Secretary
- Grand Treasurer

The first eight officers listed above are the “elected line officers.” They serve together in pairs and traditionally move up the line over a period of four years. This gives the woman who will serve as Grand Guardian three years to prepare herself to serve the Bethels of the jurisdiction. To be eligible for election to a line office, an individual must have served at least one term as a Bethel Guardian or Associate Bethel Guardian.

Supreme Guardian Council

The Supreme Guardian Council supervises the International Order of Job's Daughters and legislates for and on behalf of the Order. The Supreme Guardian Council is composed of all Grand Guardians, Associate Grand Guardians, Past Grad Guardians and Past Associate Grand Guardians who are in good standing in their respective jurisdictions.

The Supreme Guardian Council meets annually in July or August. During its Annual Session (often called Supreme Session), reports of officers and committees are given, a new budget is adopted, amendments to the Constitution and Bylaws are debated and approved or defeated and new officers are elected and installed. There are up to twenty officers of the Supreme Guardian Council, eight elective officers and up to twelve appointive officers.

The eight elected members of the Supreme Guardian Council make up the Executive Supreme Guardian Council. They are:

- Supreme Guardian (a woman)
- Associate Supreme Guardian (a man)
- Vice Supreme Guardian (a woman)
- Vice Associate Supreme Guardian (a man)
- Supreme Guide (a woman)
- Supreme Inner Guard (a man)
- Supreme Marshal (a woman)
- Supreme Outer Guard (a man)

These elective officers serve together in pairs and traditionally move up the line over a period of four years. To be eligible for election to a line office, an individual must have served at least one term as a Grand Guardian or Associate Grand Guardian of a Grand Guardian Council.

It is the duty of the Supreme Guardian to visit each jurisdiction of the International Order of Job's Daughters. She is to ensure that the ritual is being done properly and to help out the Grand Guardian Councils and those Bethels under Supreme. In this one year she will travel all over the United States, Canada, Brazil, Australia, and the Philippines.

Grand Session

Grand Session is an annual event and is held in a different part of the state each year. The Grand Guardian usually determines where Grand Session will be held. It takes place on either the third or fourth week of June. Opening ceremony for Grand Session is held Thursday night. With the official closing of Grand Session taking place Saturday after installation of Grand Bethel and Grand Guardian Council.

Between Thursday night and Saturday night Grand, Grand Guardian Council and Grand Bethel have to perform all the duties that are assigned to the two bodies.

Many other events take place at Grand Session besides the work in Grand Bethel and Grand Guardian Council. On Wednesday and Thursday there are all types of competition between the Bethels and between the Daughters. There are Music, vocal and instrumental; Literary competitions, essay, short poem, long poem, Librarian's report; arts & crafts; Ritualistic competition, individual, messenger team, and Bethel Ritual competition. All this makes for very busy days. There are picnics, fun activities and banquets to attend as well, plus all the fun of meeting people from all over the state and making new friends.

Supreme Session

Supreme Session is held annually in July or August. Daughters from all over the United States, Canada, Brazil, Australia or the Philippines attend and compete, if they wish too. Formal opening is usually held Wednesday night, with the official closing held Saturday night, with the installation of the Supreme Guardian Council. From the Saturday before throughout the whole Session, there are many tours offered for the adults and the Daughters. It is a chance to see many new and wonderful sights. All week long there are competitions for the Daughters, including ritual, performing arts, arts and crafts and writing.

Supreme Session is typically held wherever the Supreme Guardian is from. In the past it has been held in many different states, different parts of Canada and in Australia.

The Grand Bethel of Idaho

The Grand Bethel of Idaho is a statewide association made up of members of Idaho Bethels. The Grand Bethel provides social and fraternal activities for the members and promotes welfare and growth of Job's Daughters.

The officers of the Grand Bethel are the same as those in a Bethel. In addition, there are Grand Bethel Representatives to each state, province, territory and country where Job's Daughters Bethels are located. The Grand Bethel Officers and Representatives for one year and are installed at the close of Grand Session each year.

The Grand Bethel Honored Queen (GBHQ) presides over Grand Bethel at its annual meeting. In order to become Grand Bethel Honored Queen, the Daughter must first be drawn as Grand Bethel Senior Princess at Grand Bethel. She will continue up the line to be the Grand Bethel Honored Queen the following year. To be considered for the drawing she must be an Honored Queen or Past Honored Queen, take a Line Officer's test and pass with a minimum score of seventy percent (70%). They also present a letter of intent from her parents. This letter indicates that they are aware of the obligation the Daughter has to travel during her term as Grand Bethel Honored Queen. This young Daughter is committed for two years, the first year to learn the responsibilities and the latter to act as the Grand Bethel Honored Queen.

The Miss Idaho Job's Daughter (MIdJD) will also be chosen at this time. This position is open to all Job's Daughters, no matter their age. The Miss Idaho is chosen in the following manner. She must take a preliminary test given to all the Daughters who desire to take it across the state. Of these Daughters the top twelve scorers will compete at Grand Session. Here they will take another written exam, do an oral recitation, be interviewed and answer an impromptu question. From their answers the new Miss Idaho Job's Daughter will be selected. These Daughters must also submit a letter of intent from their parents before competing in the pageant at Grand Session.

The Grand Bethel Honored Queen (GBHQ) and the Miss Idaho Job's Daughter (MIdJD) complement one another. As the Grand Bethel Honored Queen presides over Brand Bethel and the Miss Idaho Job's Daughter is the spokesperson for the Job's Daughters of the State of Idaho. They may travel

with the Grand Guardian and Associate Grand Guardian around the state. The GBHQ and MidJD will talk with the Daughters and bring their concerns before Grand Bethel the following year.

During the term of the Grand Bethel Honored Queen and the Miss Idaho Job's Daughter it is required that an adult travel with them, as they GBHQ and the MidJD are not allowed to drive themselves to visits.

The GBHQ and MidJD will also have the opportunity to travel to Supreme Session. The MidJD may compete in the Miss International Job's Daughter pageant. Idaho has had many finalists in this competition and one who was chosen for this honor.

Supreme Bethel

Supreme Bethel is held in conjunction with the Annual Session of the Supreme Guardian Council. At this time the Daughters who are eligible and in attendance are put in a drawing for the stations of Supreme Bethel. A Daughter will be selected to become the Supreme Bethel Honored Queen and other Daughters will be selected to be the Supreme Bethel Officers and Supreme Representatives. It will be the choice of the Supreme Bethel Honored Queen and the Miss International Job's Daughter to travel with the Supreme Guardian to all the jurisdictions of the International Order of Job's Daughters around the globe.

Scholarships

In keeping with the ideals of Mother Mick, the found of Job's Daughters, the Grand Guardian Council of Idaho along with the Supreme Guardian Council of the International Order of Job's Daughters offer many scholarships to the Daughters. Education is a very important tenet of Job's Daughters.

The Idaho Masonic family, which consists of the Grand Lodge of Idaho, A.F. & A.M., the Grand Chapter Order of Eastern Star, as well as the Grand Court of Amaranth also offer various scholarships to the Masonic youth—the Job's Daughters, DeMolay, and Rainbow for Girls.

H.I.K.E. Fund, Inc.

The H.I.K.E. Fund, Inc. is the philanthropy supported by the International Order of Job's Daughters, which is the only youth organization that sponsors its own philanthropic charity.



The term "HIKE" is an acronym for Hearing Impaired Kids Endowment. The fund is incorporated under the laws of the state of Nebraska and registered with the Internal Revenue Service as a tax-exempt charity. There are also HIKE Funds in Canada and Australia.



Shriners Hospital Caravan

Memorial Day weekend 1989 was the first International Order of Job's Daughters of Idaho caravan to the Salt Lake City Shriners Hospital for Children. Now, each May, the caravan leaves Boise early Saturday morning traveling east to

Salt Lake City. Along the way they are joined by carloads of Job's Daughters from other Bethels. On the eastern side of Idaho, the caravan starts in Idaho Falls and heads south, with many more Bethels joining in. The two caravans meet at Tremonton, Utah and continue on to Lagoon. Here the Job's Daughters spend the weekend in tents, trailers and motor homes. Saturday night, there is a barbecue, s'mores, and sing alongs. On Sunday morning, we caravan to the Shrine Hospital to make donations of toys, pop can tabs, blankets, and money. We also get tours of the hospital from local Shriners. We then head back to Lagoon for a day full of fun, fun, and more fun. Monday morning, we pack up and head back home whenever we are ready.

The Annual Caravan to the Salt Lake City Shriners Hospital for Children has enjoyed a great success since it was first started in 1989. Tom Mollerup, PAGG, was the first Wagonmaster of the Caravan. He was also the original sponsor of this fun event. Tom served as "Wagonmaster" for seven years. In 1999 the Grand Guardian Council assumed the sponsorship of the annual caravan, thus guaranteeing its continuance.

Initiation Day Information

On this date _____,

when your Daughter was initiated, these were the Bethel Officers:

Honored Queen _____

Senior Princess _____

Junior Princess _____

Guide _____

Marshal _____

Chaplain _____

Recorder _____

Treasurer _____

Librarian _____

Musician _____

First Messenger _____

Second Messenger _____

Third Messenger _____

Fourth Messenger _____

Fifth Messenger _____

Inner Guard _____

Outer Guard _____

Senior Custodian _____

Junior Custodian _____